



Llangybi Fawr Community Council Training Plan

We are a relatively new council having been formed in May 2022 following a reorganisation imposed by Monmouthshire County Council supported by the Welsh Government. The council comprises seven councillors and a clerk with one vacant councillor position. Our council are still reasonably new as a group. Three of our councillors have previous experience of working on a community council but four of our councillors are still relatively new with a few years experience.

A new clerk has taken up the role in January 2024 and has no previous experience. The clerk recognises the necessity to undertake basic training in order to gain experience and build on the successfulness of the council currently in place. Once the clerk has attended initial courses to understand the basic needs of the council, more focused training will be explored. This is the primary purpose for the first year for the clerk.

Given this lack of experience, we recognise that it is important that the new councillors and the clerk receive some basic training in working on a community council, and this is our primary objective in the short term. All the new councillors have attended these basic courses; covering topics such as 'The Councillor', 'The Council' and 'Code of Conduct'. Some of our councillors have now participated in more specific training courses including "The Council Meeting; "Chairing Skills" and "Local Government Finance".

Now we will start to explore what further training opportunities **all** our councillors may need, including more focussed training on specific aspects of the work of the council such as financial management and governance, building on any particular strengths and experiences that individual councillors may possess. Some of our more experienced councillors have started to express interest and attendance in more

specific training courses; for example the Planning process and understanding the law, to further build on the understanding of different aspects of the work of the council.

In the longer term our overall aim is to create a council that is effective in carrying out its statutory functions and meeting the needs of our local residents.

Date of policy: January 2024

Approved by: Llangybi Community Council

Date of committee meeting: 5th February 2024

Policy effective from: 5th February 2024

Date for next review: January 2025